

Tim Kneller BA (Hons), CMILT, MIMA

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A Logistics and Supply Chain Interim and Project and Programme Manager

PROFILE

- Experience to board level in Logistics, Supply Chain and IT throughout Europe.
- Extensive experience of retail, e-commerce, FMCG and wholesale supply chains.
- Background of delivering successful projects across both public and private sector in a diverse range of industries and product ranges.
- Third party and own account logistics in ambient and temperature controlled environments.
- Highly numerate and analytical with proven ability to develop practical solutions.
- An effective man manager with well-developed stakeholder management and team building skills.
- Record of getting to grips with problems quickly and implementing effective and sustainable change.

KEY SKILLS

Logistics and Supply Chain

- Strategy development and implementation
- Warehouse relocation and consolidation
- Process improvement and cost reduction
- Outsourcing to mail, parcel, pallet and full third party solutions
- Supply chain review and optimisation
- Pan-European logistics and supply chain
- Internet retail fulfilment

Project and Programme Management

- PRINCE2 Certified Practitioner
- Management of multiple projects
- Functional specification, implementation and review of Warehouse Management Systems.
- ERP implementation of SAP, JBA and Movex
- Business re-location
- Development of Warehouse and Transport operational planning system

INTERIM ASSIGNMENTS

Defence Storage and Distribution Agency (DSDA) from June 2007 to April 2009

- **Project Manager** running a portfolio of projects for the Transport Business Stream assisting with the delivery of the Future Defence Supply Chain Initiative; a successfully delivered programme to reduce posts by 2,100, costs by £400 million and lead time by 75% through optimisation of the supply chain.
- Planned and executed the closure of 7 Regional Distribution Centres and integrated their activities into the existing distribution hubs.
- Concurrently with the RDC closures, worked with the management of the Bicester distribution hub and other project management resources to implement previously agreed lead time reduction.
- Managed implementation of switch from own fleet to 3PL mail, parcel and pallet deliveries.
- Project managed the development and implementation of a bespoke central planning system for scheduling DSDA's warehousing and transport operations.
- Determined business requirement, from which functional specifications were developed; gained sign off from the business, recruited and managed a team of developers to deliver the requirement.
- Developed test and implementation plans and agreed with the business.
- Managed testing, cut over, implementation and post go-live support.
- Setting up, recruiting and, for a short time, managing the Central Planning Department.

Wolseley PLC from August 2006 to November 2006

- **Logistics Project Manager** building a generic costing model to enable projection of the economics of operating distribution facilities for various different product categories.
- Utilised the cost model to undertake feasibility studies for a European Pipe storage and distribution centre and for a UK storage and distribution centre for timber products.

Panasonic UK from July 2004 to May 2006

- **Programme Manager** and acting as Team Leader for Sales and e-business streams of SAP implementation for Panasonic UK which went live on time and within the £16m project budget.
- Devised and documented overall project methodology and control processes using PRINCE2 and IBM ASAP principles and utilising MS Visio and MS Project.
- Process mapped current processes, performed gap analysis, blueprinted enhancements and interfaces.
- Monitored realisation, co-ordinated all phases of testing, planned and executed migration.
- Assisted Reporting Team with selection of business intelligence tools for SAP.

Alders from March 2003 to December 2003

- **Project Manager** brought in following the MBI of this department store group to devise and implement a logistics fulfilment strategy and for six months acting as **General Manager**.
- Planned and implemented consolidation of product from two in house and one third party operations; the stock planning and subsequent re-layout and re-racking of warehouse to accommodate apparel, housewares and general merchandise in place of furniture and electricals.
- Re-organised the bed delivery operation including outsourcing the home delivery.
- Mapped current processes, developed alternatives and implemented new operating methodology.
- Re-configured warehouse management system to optimise the benefits of the revised methodology.
- Planned and executed all changes whilst maintaining service to the business throughout, including peak Christmas trading period.
- Devised and implemented revised management structure and shift operating patterns.
- Project resulted in a saving of over £1m in distribution costs.

UniFood Limited Throughout 2002

- **Change Manager**, a major consultancy project to re-engineer the warehousing and customer fulfilment for this food wholesaler supplying the hotel and catering trade.
- Implemented procedures and KPI's to engender Total Quality, enhance service levels and control costs.

LDH (La Doria) Limited from March 2001 to October 2001

- **Operations Director** with board responsibility for Supply Chain, Logistics and IT, managing change in each area for this £100 million turnover supplier of dry goods to the major grocer retailers.
- Changed logistics service providers; relocating 30,000 pallets, whilst maintaining customer service.
- Project managed the relocation of the Company headquarters from North London to Alconbury.
- Project Manager for the implementation by my team of business intelligence tools from Cognos.

Figleaves.com from January 2000 to February 2001

- **Director of Logistics** developing logistics strategy for a successful and fast growing, predominantly Internet, mail order and catalogue, direct to consumer retailer with a unique business model.
- Conceived and developed a pioneering, cost effective, flexible and scalable multi-warehousing methodology to support the UK and International fulfilment strategy.
- Specified, sourced and planned implementation of IT systems to support the warehousing strategy, whilst integrating with front and back office systems, utilising web enabled technology.

Nurdin & Peacock from March 1996 to September 1996

- Produced Invitations to Tender for National Distribution Centre.
- Co-ordinated the tender processes negotiated with contractors and selected recommended contractor.

Mölnlycke from January 1995 to December 1995

- Formulated overall distribution strategy for this health care client to include use of third party contractors.
- Produced Invitations to Tender for National Distribution Centre.
- Co-ordinated the tender processes negotiated with and recommended the contractor selection.
- Established in-house National Distribution Centre; project managed with line responsibility for distribution.

PERMANENT CAREER

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|---|--|-----------------------------|
| 1997 – 1999 | Operations Director | Converse EMEA |
| <ul style="list-style-type: none">▪ Headed Supply Chain, Logistics and IT functions throughout Europe, Middle East and Africa (EMEA) for this branded footwear and apparel business with Supply Chain, Logistics and IT Managers as reports.▪ Re-engineered forecasting, purchasing and circulation particularly of seasonal fashion stock in the region, saving \$3m pa.▪ Consolidated European warehouses into a single operation in the Netherlands, saving \$1.5m pa.▪ Implemented ERP system (JBA) in all Western European subsidiaries within 18 months.▪ Implemented standardised European IT infrastructure and pan-European Business Intelligence Tools. | | |
| 1996 – 1997 | Key Account Manager | Exel Logistics |
| <ul style="list-style-type: none">▪ Primary client executive for retailer Storehouse; responsible for the commercial relationship, developing additional revenue opportunities and ensuring operational service delivery.▪ Devised optimal network for integrated distribution to Bhs and Mothercare.▪ Improving in-store availability by improving planning with merchandisers, working closely with Christmas Shop team, auditing of major suppliers' logistics capabilities and changing to fit Storehouses' requirements.▪ Project Managed implementation of two Warehouse Management Systems for export stock. | | |
| 1990 – 1994 | Regional Operations Manager | Harris Distribution |
| 1988 – 1990 | Distribution Manager | Holt Lloyd Limited |
| 1981 – 1988 | Various positions – see below | Frigoscandia Limited |
| <ul style="list-style-type: none">▪ 1986 – 1988▪ 1984 – 1986▪ 1982 – 1984▪ 1981 – 1982 | <ul style="list-style-type: none">▪ Cold Store Manager - King's Lynn▪ Project Manager, working for Technical Centre, Helsingborg, Sweden▪ Distribution Manager - South Kirkby▪ Industrial Engineer - South Kirkby | |

EDUCATION

Bachelor of Arts with Honours in Business Studies (Class 2.1) from Sheffield graduating in 1981
Certificate of Professional Competence (CPC) in National and International Road Transport Operations
PRINCE2 Foundation and Practitioner
IWSP (now Institute of Management Services) Graduate Certificate at Sheffield Polytechnic

PERSONAL

British citizen: French and Italian speaker.

Security cleared (BC).

Major leisure interest is motoring - racing my own pre-war racing car and a Director of The Vintage Sports Car Club.